

Disney Citizenship Spotlight



Winter 2016



Disney Consumer Products Honors Inaugural Members of Its 'License to Lead' Program

As part of Disney Consumer Product's *License to Lead* Program, licensees collaborate with Disney and play a key role in helping shape citizenship initiatives, such as sustainable packaging and responsible paper sourcing. This program helps us operate a responsible supply chain and work with more licensees on strategic initiatives in the future. Disney Consumer Products honored the 12 inaugural members of the program at the North American Licensing and Retail Meeting in November. To learn more about *License to Lead* and the honorees, click [here](#).

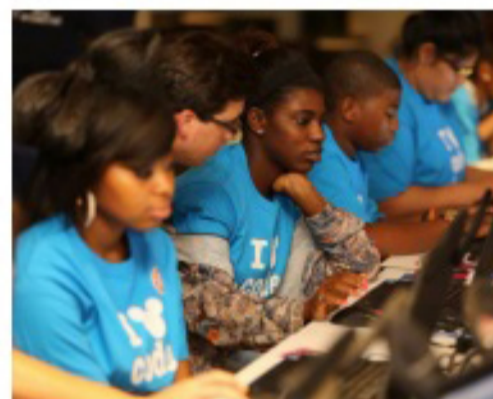


Disney Supports American Business Act on Climate Pledge

In October, Disney signed the American Business Act on Climate Pledge to demonstrate its support for climate change action in advance of the Paris climate conference known as "COP21." This further reinforces the Company's ongoing commitment to environmental stewardship and long-term goal of zero net greenhouse gas emissions. Click [here](#) to read more about the pledge and view our [website](#) to learn about our long-term environmental goals and targets.

'Star Wars' Hour of Code Tutorial Inspires Kids to Love Computer Science

Disney, Lucasfilm, and Code.org worked together to create a free *Star Wars*-themed computer science tutorial including characters from *Star Wars: The Force Awakens*. Leveraging the affinity for *Star Wars* characters, millions of kids around the world have been introduced to coding through the third-annual Hour of Code campaign. Read more about our efforts to nurture creative thinking skills in kids through the power of technology [here](#).



Disney's Supply Chain Investment Program Seeks to Invest in New, Scalable Projects

Now in its fourth year, Disney's Supply Chain Investment Program has launched a new website to receive grant proposals and is looking to further the program's impact by seeking new, sustainable and scalable projects that help improve workplace conditions in global supply chains. Click [here](#) to view the program requirements and help us find new partners who are focused on addressing systemic labor issues and improving workplace conditions globally.

The Disney Conservation Fund Celebrates 2015 Conservation Heroes

Since 1995, the Disney Conservation Fund (DCF) has worked to protect the planet for future generations. Through the Conservation Heroes program, DCF is able to honor dedicated individuals who work to protect wildlife and wild places and to educate and engage local communities in conservation. Click [here](#) to learn more about the 2015 grant recipients - from Tanzania and Madagascar to Malaysia and Nepal - and their inspiring efforts to make their communities and our planet a better place.



Disney Awarded Top Honor for LGBT Inclusion by The Trevor Project

In December, Disney was honored to receive the 20/20 Vision Award by The Trevor Project, which recognized Disney as a leader in creating an inclusive environment for the lesbian, gay, bisexual, and transgender (LGBT) community. To read more about our efforts and commitment to diversity and inclusion, click [here](#).



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